



April 17, 2020

Like you, we at Mannington continue to navigate the COVID-19 pandemic with our sights set on brighter days ahead. In the meantime, our thoughts and prayers are with those affected by COVID-19 around the world.

Notwithstanding this extremely fluid situation, Mannington remains operational and open for business. In doing so, the health and safety of our associates and families is paramount, and we remain dedicated to running our business and servicing our customers in a professional and responsible way.

To that end, we have adapted our work environments to comply with all regulations and CDC guidelines, including implementing work-from-home options and, where that is not possible, strict adherence to social distancing and quarantines, hand washing and wearing face coverings. We have also implemented enhanced professional disinfecting and deep cleaning of facilities as required.

As a result, all our facilities remain operational along with our supply chain and customer support teams. I am so proud of the way that our associates have stepped up to the challenge in this unique business environment. They are dedicated to working together to provide our customers with the world class service they need during this time, and I can assure you that the entire Mannington team is here to help in any way we can.

Thank you for your business and your continued trust in Mannington and our associates. If you have any questions or concerns, please contact your Mannington representative.

Thank you, and stay well,

A handwritten signature in cursive script that reads "Russell S. Snipe".

President and CEO
Mannington Mills, Inc.